

**Carmichael Water District
Pay/Salary Bands - FY 2017-2018**

NON-EXEMPT POSITIONS	Annual Range	
Title	Minimum	Maximum
Billing Specialist 1	35,360	42,973
Billing Specialist 2	43,680	53,102
Billing Supervisor	54,080	65,749
Billing Support Trainee	22,880	24,024
Billing Support 1	23,920	29,078
Billing Support 2	29,120	35,402
Communications Specialist	43,680	53,102
Distribution Operator 1	39,270	45,448
Distribution Operator 2	48,818	59,322
Distribution Operator 3	55,515	67,454
Engineer, Associate	61,818	75,150
Engineer, Senior	82,160	99,882
General Office Clerk	22,880	22,880
GIS Specialist	41,350	50,253
Inventory Specialist	48,318	58,718
Public Information Assistant	25,522	31,013
Staff Accountant	61,818	75,150
Treatment Operator 1	39,270	45,448
Treatment Operator 2	47,715	55,224
Treatment Operator 3	53,352	73,486
Treatment Operator 4	62,109	85,550
Water Efficiency Specialist	38,750	47,112

EXEMPT POSITIONS	Annual Range	
Title	Minimum	Maximum
Field Superintendent	75,379	108,722
Human Resources Coordinator	73,528	95,909
Information Technology Coordinator	66,955	89,752
Production Superintendent	80,080	108,722
Public Information Officer	65,728	99,278

SR MANAGEMENT POSITIONS	Annual Range	
Title	Minimum	Maximum
Assistant General Manager	125,133	158,746
General Manager	-	166,920

Effective 6/1/2018