

**Carmichael Water District
Pay/Salary Bands - FY 2018-2019**

NON-EXEMPT POSITIONS	Annual Range	
Title	Minimum	Maximum
Billing Specialist 1	36,421	44,283
Billing Specialist 2	44,990	54,683
Billing Supervisor	55,702	67,725
Billing Support Trainee	22,880	24,024
Billing Support 1	24,648	29,952
Billing Support 2	29,994	36,483
Communications Specialist	44,990	54,683
Distribution Operator 1	39,270	45,448
Distribution Operator 2	48,818	59,322
Distribution Operator 3	55,515	67,454
Engineer, Associate	63,669	77,397
General Office Clerk	22,880	22,880
GIS Specialist	42,598	51,792
Inventory Specialist	49,774	60,528
Public Information Assistant	26,291	31,949
Staff Accountant	63,669	77,397
Treatment Operator 1	39,270	45,448
Treatment Operator 2	47,715	55,224
Treatment Operator 3	53,352	73,486
Treatment Operator 4	62,109	85,550
Water Efficiency Specialist	39,915	48,526

NOTE: Minimum wage increase to \$12.00/hour on 1/1/2019 per SB3

EXEMPT POSITIONS	Annual Range	
Title	Minimum	Maximum
Engineer, Senior	82,160	99,882
Field Superintendent	75,379	108,722
Human Resources Coordinator	73,528	98,779
Information Technology Coordinator	66,955	92,435
Production Superintendent	80,080	109,533
Public Information Officer	65,728	99,278

SR MANAGEMENT POSITIONS	Annual Range	
Title	Minimum	Maximum
Assistant General Manager	125,133	163,509
General Manager	-	166,920

Effective 7/1/2018