

**CANCELLED**



**SPECIAL BOARD MEETING  
AGENDA PACKET**

**FEBRUARY 7, 2024**

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**Special Board Meeting - Wednesday, February 07, 2024, 5:30 p.m.**

**Carmichael Water District Board Room  
7837 Fair Oaks Boulevard, Carmichael, CA 95608**

#### **AGENDA**

The Board will discuss all items on its agenda, and may take action on any of those items, including information items and continued items. The Board will not take action on or discuss any item not appearing on the posted agenda, except: (a) upon a determination by a majority vote of the Board that an emergency situation exists; or (b) upon a determination by a two-thirds vote of the Board members present at the meeting, or, if less than two-thirds of the members of the Board are present, a unanimous vote of those members present, that the need to take immediate action became apparent after the agenda was posted. Agenda packets can be found at our website at [carmichaelwd.org](http://carmichaelwd.org).

**The Board of Directors welcomes and encourages participation in meetings. Public comment may be given on any agenda item as it is called and limited to three minutes per speaker. Matters not on the posted agenda may be addressed under Public Comment. Please follow Public Comment Guidelines found on the District's website at [carmichaelwd.org/public-comment-guidelines/](http://carmichaelwd.org/public-comment-guidelines/).**

In compliance with the Americans with Disabilities Act, if you have a disability and need a disability-related modification or accommodation to participate in this meeting, please contact the General Manager at 483-2452. Requests must be made as early as possible, and at least one full business day before the start of the meeting.

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#### **ROLL CALL**

- 1. Public Comment**  
Any member of the public may address the Board of Directors on any item of interest to the public that is within the subject matter jurisdiction of the Board.
- 2. Combination Discussion with Sacramento Suburban Water District**  
Staff recommends that the Board of Directors discuss the matter of combination with Sacramento Suburban Water District and take action or direct staff as appropriate concerning further investigation of such combination.

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**The next meeting of the Board of Directors will be a Regular Board Meeting held on:  
Tuesday, February 20, 2024 at 6:00 p.m.**

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# MEMO

**TO:** Board of Directors

**FROM:** Cathy Lee, General Manager

**DATE:** February 2, 2024

**RE:** Combination with Sacramento Suburban Water District (SSWD)

## BACKGROUND

The Board of Director (Board) of Carmichael Water District (District or CWD) appointed a 2x2 Ad Hoc Committee (Committee) to begin discussion with SSWD on a potential combination of the two water districts in 2021. Since then there have been 20 2x2 Committee meetings, 2 joint Board meetings, and 4 public information workshops, 2 held at CWD and 2 held at SSWD. Both districts have also jointly 1) conducted a Business Case Analysis by a third party consultant, 2) developed the *Further Analysis of Combining Carmichael Water District and Sacramento Suburban Water District* by staff from both organizations, and 3) retained facilitation services and public outreach consultants. The combination topic has also been agendized at CWD regular Board meetings for discussion.

## SUMMARY

The discussion has been on-going for about two and a half years and the Board has discussed items including, but not limited to, water quality, water rights, governance, rates, and other entities' combination, etc. New information since the January Regular Board Meeting includes a letter from the American Federation of State, County, and Municipal Employees (AFSCME) union who represents a portion of CWD's staff in the Production and Distribution departments. The letter is attached in Attachment 1. Additionally, staff received three proposals for an employee survey and will present the evaluation results and recommendation to the Board at an upcoming regular Board meeting.

## RECOMMENDATION

Staff recommends that the Board of Directors discuss the matter of combination with SSWD and take action or direct staff as appropriate concerning further investigation of such combination.

## Attachment

1. AFSCME Council 57 letter



**SACRAMENTO**

Attachment 1

2295 Gateway Oaks Dr. Ste 140  
Sacramento, CA 95833-4210  
Toll Free 800-858-0442  
Phone: (916) 923-1860  
Fax: (916) 923-1877  
[www.afscmeloal57.org](http://www.afscmeloal57.org)  
[www.afscmeloal146.org](http://www.afscmeloal146.org)

To Esteemed Board members of Sacramento Suburban Water District:

I am writing on behalf of the **AFSCME** members we represent at **CWD**.

**AFSCME DOES NOT SUPPORT THE MERGER OF CWD AND SSWD.**

**Wendy Pelletier**

AFSCME Council 57  
Staff Union Representative  
1/25/2024