



**Regular Board Meeting - Monday, August 18, 2025, 6:00 p.m.**

**Carmichael Water District Board Room**  
**7837 Fair Oaks Boulevard**  
**Carmichael, CA 95608**

**Join from computer, tablet or smartphone.** Click on this URL to join:

<https://us02web.zoom.us/j/83596878004?pwd=b0Fvj6ch85NMSco2p52u9ox3O33J6v.1>

**Join by phone:** Dial US [+1 669 900 6833](tel:+16699006833)  
**Meeting ID:** [835 9687 8004](https://us02web.zoom.us/j/83596878004?pwd=b0Fvj6ch85NMSco2p52u9ox3O33J6v.1) **Passcode:** [564283](#)

## **AGENDA**

The Board will discuss all items on its agenda, and may take action on any of those items, including information items and continued items. The Board will not take action on or discuss any item not appearing on the posted agenda, except: (a) upon a determination by a majority vote of the Board that an emergency situation exists; or (b) upon a determination by a two-thirds vote of the Board members present at the meeting, or, if less than two-thirds of the members of the Board are present, a unanimous vote of those members present, that the need to take immediate action became apparent after the agenda was posted. Agenda packets can be found at our website at [carmichaelwd.org](http://carmichaelwd.org).

*The Board of Directors welcomes and encourages participation in meetings. Public comment may be given on any agenda item as it is called and limited to three minutes per speaker. Matters not on the posted agenda may be addressed under Public Comment. Please follow Public Comment Guidelines found on the District's website at [carmichaelwd.org/public-comment-guidelines/](http://carmichaelwd.org/public-comment-guidelines/).*

In compliance with the Americans with Disabilities Act, if you have a disability and need a disability-related modification or accommodation to participate in this meeting, please contact the General Manager at 483-2452. Requests must be made as early as possible, and at least one full business day before the start of the meeting.

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### **CALL TO ORDER AND STATEMENT REGARDING PUBLIC PARTICIPATION: President Greenwood**

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#### **ROLL CALL**

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#### **PRESIDENTS COMMENTS**

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#### **PUBLIC COMMENT:**

##### **1. Public Comment**

Any member of the public may address the Board on any item of interest to the public that is within the subject matter jurisdiction of the Board.

#### **PRESENTATION:**

- 2. La Vista Tank and PS – Toppel Consulting**
- 3. Water Rate Study – Hildebrand Consulting**

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#### **CONSENT CALENDAR:**

Consent Calendar items are expected to be routine and non-controversial, to be acted on by the Board in one motion. Should any Board member, staff member, or interested person request discussion on an item, the Board will consider the item separate from the Consent Calendar.

- 4. Minutes for the Special Board Meeting – July 21, 2025**
- 5. Minutes for the Regular Board Meeting – July 21, 2025**
- 6. Minutes for the Special Board Meeting – July 25, 2025**
- 7. Minutes for the Finance Committee Meeting – July 30, 2025**
- 8. Minutes for the Special Board Meeting – August 7, 2025**
- 9. Minutes for the Special Board Meeting – August 7, 2025**
- 10. Monthly Expenditure Report – June 2025**

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#### **ACTION CALENDAR:**

- 11. Proposed Water Rates and Assembly Bill 2257 Objections Process**

Staff recommends that the Board of Directors consider proceeding with the proposed rate adjustment without the AB 2257 provisions and direct staff to move forward accordingly

- 12. Cross Connection Control Program and Regulation Adoption**

Staff recommends that the Board of Directors approve Resolution 08182025-01 - A Resolution of the Carmichael Water District Adopting and Implementing the Carmichael Water District Cross-Connection Control Regulation.

**13. Proposed Rule Change for Turf Replacement Program**

Staff recommends that the Board of Directors approve the proposed changes outlined in Attachment 1, which allows removing the one (1) project per property limitation and increase the maximum payment up to \$4,000 per property. These proposed changes do not conflict with requirements from the USBR grant.

**14. Development Agreement for 8105 Fair Oaks Blvd for Water Service**

Staff recommends that the Board of Directors authorize the General Manager to execute the attached Developers Agreement for Water Service to be used at 8105 Fair Oaks Blvd.

**15. Amendment 1 for the Professional Services Agreement with Water Systems Consulting for Progressive Design-Build Professional Assistance for the Ladera and Winding Way Well Site Improvement Project**

Staff recommends that the Board of Directors: 1) approve Amendment 1 to the Professional Services Agreement with Water Systems Consulting, Inc. for \$537,719, 2) approve a contingency amount of \$100,000 to fund District staff approved optional tasks offered by WSC or any unforeseen costs, resulting in a contract not-to-exceed amount of \$668,866, and 3) authorize the General manager to approve future amendments up to the approved contingency amount.

**16. FY 25-26 Salary Adjustment and Salary Schedule**

Staff recommends that the Board of Directors approve 1) 3% COLA to all employees, 2) 5% pay parity increase to Finance Manager and Production Superintendent positions, 3) FY 25-26 salary schedule, 4) Resolution 08182025-02, A Resolution Adopting the Carmichael Water District Fiscal Year 2025-2026 Salary Schedule, and 5) Resolution 08182025-03 - A Resolution Amending the Districts' Policy 5030 Vacation and Policy 6000 – Health and Welfare Benefits.

**17. ACWA Committee Appointment Consideration**

Staff recommends that the Board of Directors provide 1) direction on the committees in which they would like to join and direct staff to submit the Committee Consideration Form to ACWA by September 19, 2025 and 2) direction to Director Greenwood for the Board Officers' Election for President & Vice President and Region Boards for 2026-'27.

**18. Sponsorship for the 2025 Great American River Clean-Up**

Staff recommends that the Board of Directors approve the Parkway Protector sponsorship of \$1,000 for the 2025 Great American River Clean-Up event or provide direction to staff as necessary.

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**INFORMATIONAL ITEMS:****19. August Informational Update for the La Vista Tank and Booster Pump Station Project****20. Meter Replacement And Meter Accuracy Program****21. La Sierra Landscaping Plan and Perimeter Wall Update****22. Information for Electric Building Sign****23. Auction sale of surplus vehicles and equipment**

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**COMMITTEE REPORTS:****24. Regional Water Authority**

Director Greenwood Reports Out.

**25. Sacramento Ground Water Authority**

Director Selsky Reports Out.

**26. Other Committee Reports**

Directors Report Out.

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**STAFF REPORTS:****27. General Manager and District Activity Report – July 2025****28. Director's Expense Reimbursement Summary – July 2025**

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**GENERAL CORRESPONDENCE/INFORMATION:****29. Director's Written and/or Oral Reports**

**The next meeting of the Board of Directors will be a Regular Board Meeting held on:  
Monday, September 15, 2025 at 6:00 p.m.**